



Job Description

RawSolar, Inc. is a renewable energy company located in the bay area and is looking to hire a Vice President of Engineering. We are building a fun and dynamic work environment that is constantly changing as we grow. We are searching for someone who will be excited to join our team, but with significant experience.

The ideal candidate will have extensive experience with the solar thermal industry and industrial process heat systems. Such candidates will have a minimum of 10 years management experience overseeing an engineering department in a manufacturing environment. The VP of Engineering will manage personnel with a wide range of disciplines, including structural engineering, mechanical engineering, controls, steam systems, and other shop personnel. In addition, candidates should possess familiarity with supply chain and quality control management in high production/manufacturing environments.

Responsibilities

The VP of Engineering will be responsible for implementing a strategic plan and will manage day-to-day operations. This position will be responsible for project management, including P&L responsibilities, and successful operations. He/She will work with other employees to develop price and cost recommendations and will participate in the development of sales forecasts for use in production planning, manufacturing operations and inventory control. Other additional responsibilities include:

- Implementing process and economic improvements
- Safety and environmental compliance
- Develop QA/QC methodologies

Candidate Requirements

- Well developed verbal and written communication skills
- Able to comprehend complex technical engineering topics and specialized information
- Strong interpersonal skills, with the ability to lead a team
- Bachelor degree in Engineering
- 10+ years of senior level management experience
- Strong knowledge of mechanical design standards and codes
- Strong business acumen and product development skills
- Ability to recruit, train, and motivate key personnel

Application Process

To learn more about RawSolar visit <http://www.raw-solar.com>. Please send resumes and cover letters to careers@raw-solar.com with the subject line: VP of Engineering
Salary will depend on skills and experience.